

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 3<sup>rd</sup> of May 2018 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. O’Neal  
Absent: Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow & Mr. Clemmons  
Absent: Mr. Weiser

PLEDGE OF ALLEGIANCE – Dan Hare

#### PRESENTATIONS/RESOLUTIONS

A. Equity Leadership Team Student Recognition – Gina Gentry-Fletcher

Students that served on the Equity Leadership Team were recognized.

B. Fairfield Prevention Coalition – Deb Neyer & Pat Van Ofen

The Fairfield Prevention Coalition made a presentation to the Board including the recent student data collection.

C. Five Year Forecasting – Nancy Lane

Mrs. Lane presented information on how the Five Year Forecast is created and what line items are important.

#### SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

18-43 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. O’Neal to approve the following:

A. Personnel – Professional

1. Resignations

- a. Alane Anthony, District, Psychologist  
(effective at the end of the 2017-2018 school year; for personal reasons)
- b. Traci McLaughlin, Cincinnati Christian, RN  
(effective at the end of the school year; to accept another position in the district)
- c. Melanie Schneider, District, Psychologist  
(effective at the end of the 2017-2018 school year; for personal reasons)

2. Unpaid Leaves of Absence

- a. Aimee Dunn, Compass, 4<sup>th</sup> grade  
(effective June 5, 2018 – June 7, 2018 ; for personal reasons)
- b. Heather Smith, South, 3<sup>rd</sup> grade  
(effective May 23, 2018 through May 29, 2018; for childrearing purposes)
- c. Jessica Trimble, West, 2<sup>nd</sup> grade  
(effective May 7, 2018 through June 1, 2018; for childrearing purposes)

3. Employment

- a. Joycelin Berry, Senior High, Science  
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)
- b. Traci McLaughlin, East, RN  
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)

c. Extended School Year Teachers

Elizabeth Shields  
Amy Touassi

(The above-named persons are recommended for employment as extended school year teachers as needed at the rate of \$28.99 per hour from June 2018 through August 2018, specific dates to be determined. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

d. Credit Recovery and/or Credit Flexibility Instructors

Heather Braun

(The above-named persons are recommended for employment as credit recovery and/or credit flexibility instructors at the rate of \$28.99 per hour for the 2017-2018 school year for up to ten (10) hours per student per class.)

e. Secondary Summer School Teachers (EOC Intervention)

Megan Thornhill

(The above-named persons are recommended for employment as summer school teachers as needed at the rate of \$28.99 per hour from June 18, 2018 through July 20, 2018. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

f. Extracurriculars 2018-19

**Senior High**

Jay Bauer, Volleyball, Varsity Head, Girls

g. Home Instructors 2017-18

Caryn May  
Elizabeth Moore

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$28.99 per hour, effective for the 2017-2018 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. O’Neal  
Nays: None  
Motion Carried: 4-0

18-44 EMPLOYMENT – Mr. Smith

MOTION – Moved by Mr. Begley to approve the following:

B. Personnel – Support

1. Employment

- a. Audrey Harvey, West, Food Service Assistant  
(effective May 4, 2018; for a replacement position)
- b. David House, West, Temporary Custodian  
(effective May 4, 2018 through August 4, 2018; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. O’Neal  
Nays: None  
Motion Carried: 4-0

C. Items for Board Discussion

1. Physical Therapy Position – Kathy Gilbert

Ms. Gilbert requested a full-time position for a physical therapist. Our current contracted service with the Butler County Educational Service Center will be reduced to 60%. The Board is OK with this change.

2. ESL Instructional Specialist – Lani Wildow

Mrs. Wildow requested a restructuring of the ESL instructional coach position to Instructional Specialist with extended days. The Board is OK with this change.

3. FCSD Ohio Improvement Plan 2018-2021 Draft – Lani Wildow

Mrs. Wildow shared the draft of the Ohio Improvement Plan.

4. Substitute Rates for 2018-2019 – Roger Martin

Mr. Martin requested that the sub rate for teachers be increased from \$89 to \$92 per day to stay competitive. The Board will vote on this at the next meeting.

5. Board Policies

Mr. Martin presented the additional supplemental positions approved by the Extra-Curricular Review Committee.

- a. GCB-2 – Professional Staff Contracts and Compensation Plans (Administrators) – Katie Myers
- b. GCBC – Professional Staff Fringe Benefits – Katie Myers
- c. GCBD – Professional Staff Leaves and Absences – Katie Myers
- d. GCBA – Professional Staff Salary Schedules – Katie Myers

These policies will be brought back for approval at the next meeting.

6. Extracurricular Review 2018-2019 – Roger Martin

Talent Show Coordinator, South (new)  
Intramural Swimming, Grade 6 (new)  
Auditorium Manager, Freshman (new)  
Orff Ensemble Director, Elementary (new)  
Marching Band Instructor, Senior High (new)  
Marching Band Assistant Director, Senior High (new)  
Jazz Band Director, Freshman (new)  
Symphonic Winds Director, Freshman (new)  
Safety Patrol; Central, Compass, South and West (new)

7. OHSAA Resolution- Billy Smith

18-45 APPROVAL OF BOARD POLICY JFC – STUDENT CODE OF CONDUCT (ZERO TOLERANCE)/APPROVAL OF RESOLUTION AUTHORIZING 2018-2019 MEMBERSHIP IN OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

MOTION – Moved by Mrs. O’Neal to approve the following:

D. Other Items for Board Action

1. Recommend Approval of the following Board Policy:

JFC – Student Code of Conduct (Zero Tolerance)

2. Recommend approval of resolution authorizing 2018 – 2019 membership in Ohio High School Athletic Association.

WHEREAS, Fairfield City School District of 4641 Bach Lane, Fairfield, OH 45014, Butler County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that all schools covering grades 7-12 do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director’s Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Sports Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. O’Neal  
Nays: None  
Motion Carried: 4-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter – Absent

B. Butler Tech – Michael Berding

The following report was emailed to the Board:

As expected, the Memorandum of Understanding with Hamilton City Schools was approved by the Hamilton BOE on April 24, and the BT Board on April 25.

I had the pleasure of participating in the “Mock Interviews” with Fairfield Career Pathway students on Tuesday and Wednesday of last week. This exercise helps prepare students for job interviews. The students were well instructed on things such as a firm handshake, good eye contact, and talking in a confident voice. They did an excellent job handling the questions about their plans for their future. Several of Fairfield’s leadership team also helped by interviewing the students.

At the 2018 State FCCLA conference three Butler Tech students were elected to be state officers.

Butler Tech hosted their “Welcome Nights” last week for new students attending one of the Butler Tech campuses next school year. Hundreds of excited students from the class of 2020 and their anxious parents learned about what will be expected from them for a successful educational experience.

Over \$160,000 in scholarship money was handed out on April 19 at the “Be Great” Scholarship Recognition Ceremony. This is a partnership with Cincinnati State.

Butler Tech’s School of the Arts held their “Rock Show” on Thursday and Friday of last week. Audience members were taken through the decades of Rock and Roll with some the classic hits from the 60’s through the 2000’s. It was a most enjoyable show. My ears are still ringing!

Drone Camp starts June 4 this year. Each session is 3 days from 9am-1pm or 1:30-5:30pm. Only 25 seats per session!

Campers take home a Drone Pilot T-shirt, a Drone, Junior Drone Pilot Wings and Lunch is provided by Taco Bell and UNO's Chicago Grill. The location this year is scheduled to be at Butler Tech’s West Chester Campus.

C. Parks and Recreation – Carrie O’Neal – No Report

D. Planning Commission – Brian Begley – No Report

ANNOUNCEMENTS

May 4, 2018 – Senior Citizen Luncheon, 11:15 A.M., Central Elementary School

May 6, 2018 – Arts Fair, 1:00 P.M. – 5:00 P.M., Fairfield Senior High & Freshman School

May 7, 2018 – Progress Reports Grades 1-12

May 12, 2018 – FHS Prom, 8:00 P.M. – 11:00 P.M., Sharonville Convention Center

May 12, 2018 – FHS Afterprom, 11:30 P.M. – 3:30 A.M., FHS Arena

May 17, 2018 – Board Meeting, 6:30 P.M., FHS, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mrs. O'Neal

She thanked the Fairfield Prevention Coalition for their work.  
She stated that she is looking forward to Arts Fair.

Mr. Begley

He stated that he is also looking forward to Arts Fair.  
He is hoping for a safe prom.

Mr. Berding

He wished everyone a safe prom and asked that everyone keep the Monroe community in their prayers.

Mr. Hare

He stated that he, Mr. Begley and Mr. Smith attended the Nuxhall Scholarship Ceremony today.  
He mentioned that two Fairfield School District students were awarded scholarships.  
He commented that the group of students was impressive.

18-46 ADJOURNMENT

MOTION – Moved by Mr. Berding to adjourn the meeting.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. O'Neal  
Nays: None  
Motion Carried: 4-0

The meeting was adjourned at 8:38 pm by the President, Mr. Hare.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_

\_\_\_\_\_  
Treasurer